

Diocese of the Midwest Clergy Compensation Data

Recently the Diocese of the Midwest of the Orthodox Church in America conducted a salary survey among for parish rectors. Fifty-one usable responses were received from rectors.

A summary of non-confidential responses (no specific salary data or respondent specific open ended responses) are available for viewing [here](#).

The following statistical summary of the data has been used by the Diocesan Clergy Compensation as the foundation for the proposed policy to be discussed at the Diocesan Assembly in Cleveland on Oct 1-3 2007.

Item	Full Time Rectors	All Respondents
Years since ordination (average) <i>median</i>	19.5 21	16.7 16
Years at parish (average) <i>median</i>	10.0 7	8.5 6
Salary + Housing (housing/utilities assumed at \$18K/yr if rectory) <i>median</i>	\$49626 \$50,240	\$39634 \$42462
Salary + housing + parish paid FICA (average) <i>median</i>	\$54426 \$57055	\$42965 \$46050
Salary + Housing + FICA + Pension (average) <i>median</i>	\$58101 \$59042	\$45531 \$48279
Salary+ housing +FICA + Pension+ Health Insurance Disability (average) <i>median</i>	\$71886 \$68,633	\$55841 \$63189
Total Comp Cost (including other fringes phone computer etc. (average) <i>median</i>	\$74181 \$71063	\$57587 \$64079
Total “cost” of rector per adult parish member <i>median</i>	\$806 \$606	\$893 \$650
Total cost or rector per parish household (average) <i>median</i>	\$1203 \$1055	\$1458 \$1182